

The previous Construction Design & Management Regulations 2007 were changed last year following a comprehensive review by the HSE.

## Overview of Key Changes and their Implications:

Regulation Change	Change Implication
Simplification of CDM 2007	Regulations have been made clearer and follow the process of a construction project which makes them easier to navigate.
Introduction of the Principal Designer / Removal of the CDMC	Clients need to appoint a 'Principal Designer' for all projects and work should not be carried out beyond initial design unless the Principal Designer has ensured the Client is aware of their duties.
Removing explicit competency assessment requirements	General requirement for provision of sufficient information, instruction, training and supervision. Competency of industry professionals overseen by professional bodies.
Regulations have been restructured so they follow the progression of a project	Clients should review and may need to revise compliance processes and procedures.
Key duty-holder appointments for all projects with more than one contractor on site	Client must appoint Principal Designer and Principal Contractor in writing, or assume the responsibility/liability of these duties.
Notification threshold	This responsibility now falls down to the client who will need to notify the HSE if the project exceeds 30 days with 20 or more persons working simultaneously or if it exceeds 500 person days. The Client can disburse this role to another.
Current ACoP has been replaced with targeted sector-specific guidance	Specific guidance particularly tailored to the Small Medium Enterprise (SME's).
Inclusion of duties for the domestic client	Domestic clients assume duties under the regulations. These can be transferred to Principal Designer or Principal Contractor.

## When did these changes come into force?

The changes came into force on the 6th April 2015.

## How can we support you?

We offer competent health and safety advice to provide you with the information you need to comply with CDM 2015 changes, we are able to hold workshops and presentations to clarify these and are able to provide assistance to help you comply with your statutory duties.

Our services include:

- CDM Advisor
- Principal Designer (multi-discipline approach\*)
- Health & Safety training and development
- Health and Safety compliance auditing on specific legislation, CDM regulations, OHSAS 18001
- Health and Safety Management Systems audits and development
- Construction site inspection
- Fire risk inspection
- Accident and incident investigation
- Competence assessments and advice
- Bespoke service provision to meet a client's particular needs.

\* Projects where we assume multiple duties i.e. project manager, employer's agent, quantity surveyor or designer



## Contact Us

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